

U.U.C.S.V. BOARD MEETING

U.U.C.S.V. Library

May 18, 2016 at 6:30 PM

Members Present:

Monica Singh-Smith, President

Bruce Bryant, Secretary

Robert Hurt, Vice-President

Owen Lowe, Treasurer

Liz England

Salvatore Vasta

Dixie Wiles

Guests

Ex-Officio Member

Dottie Cox

Madelyn Campbell, Interim Minister

Joyce Badanes and Bill McShea

At 6:32 PM the meeting was called to order by President Monica Singh-Smith. Robert Hurt read "The Promises" and Liz England lit the chalice. All present conducted a brief check-in.

Consent Items:

The Board received the following documents prior to the meeting:

- The Board Minutes for April 13, 2016
- Treasurer's Financial Report for April 2016 by Owen Lowe
- Interim Minister's Report by Rev. Madelyn

Motion: Robert Hurt moved that the minutes for Board meeting on April 13, 2016 be approved. They were approved by the Board.

Motion: Robert Hurt moved that the Treasurer's Financial Report for March 2016 be accepted. It was accepted by the Board.

Rev. Madelyn Campbell offered whatever help the Board might want in our time left together to proceed through the work process of Interim Ministry on topics such as history, past patterns, healing, relationship to ministry, and mission statement.

Unfinished Business:

Constitution update- Robert Hurt

The work of the Constitution and By-Laws committee is not complete. They requested more time to review and revise after meeting with the original attorney. He believes they will be able

to incorporate all the by-laws with the Constitution in preparation for a special Congregational meeting in September. They are committed to finishing the work.

Motion: Dixie Wiles moved that the Board authorize funds not to exceed \$500 for the Constitution and By-Laws task force to contact an attorney for consult. The motion passed unanimously.

Leadership Development/Nominating Committee:

The role of the Committee is changing somewhat through the reworking of the Constitution and By-Laws. There are church members expressing interest in serving.

Mission/goal statement: Bruce White

Bruce gave a description of the process they used with Megan Foley in trying to draft a mission statement for the church. Ideas in common, along with aspirations, were examined. Bruce read a draft statement that they have written:

"The mission of the UUCSV is to build a community based on and committed to self-development, empathy, and action."

Bruce will disseminate the statement and address the congregation on Sunday.

Personnel policy review- Bill McShea and Joyce Badanes

The revisions reflect an additional level of bureaucracy to insure proper record keeping and adherence to the written policies to benefit all persons. The Board asked questions and Bill will incorporate a few changes for the Board to review and adopt.

Transition team update:

The transition team should continue to work. The Board and congregation can use them as a conduit for any workshops or tasks. They can help facilitate action and communication during the transitions still to come. The committee could use one or two more members.

New Business:

Budget for FY 2017- Owen Lowe

Board members received an up-to-date budget from the Finance Committee that included corrections to pledges and JPD/UUA dues structure.

Motion: Robert Hurt moved that the Board present the Finance Committee's FY 2016-2017 budget to the congregation for consideration before the Town Hall and Annual Meeting. The motion was unanimously approved.

Summer staff supervision:

The Board asked Rev. Madelyn, Dixie Wiles and President Monica Singh-Smith to meet and make clear staff job descriptions and responsibilities.

Job description for Contract minister:

Monica read a draft contract for consideration by the Board members. Rev. Megan will help distribute the contract.

Motion: Robert moves that the date of record for members eligible to vote be May 29, 2016. The motion passed unanimously.

Summer activities/worship:

At the Council on Committees, summer plans were being discussed.

Board Member Time

Members gave a brief update of their respective committees and activities.

Sal Vasta asked a question from the RE committee about expansion of the Busy Bee room. The Board referred the question to the building committee.

Executive Session

Board members went into Executive Session at 9:00PM and resumed regular session at 9:30PM.

Adjourn

Motion: At 9:30PM, hearing no objections, the meeting was adjourned by Monica.

Respectfully submitted,

Judy Sperka, Reporter