

U.U.C.S.V. BOARD MEETING

U.U.C.S.V. Library

July 14, 2016 at 6:30 PM

Members Present:

Monica Singh-Smith, President

Bruce White, Robert Hurt, Salvatore Vasta, Amy Fielder, and Jim Peters

Members Absent: Dottie Cox

Guests: Ed Jaffee, Sharon Jaffee, Bruce Bryant, Joyce Badanes

At 6:48 PM the meeting was called to order by President Monica Singh-Smith, the chalice was lit and Sal read "The Promises." Members present conducted a brief check-in.

Consent Items:

The Board received the following documents for review prior to the meeting:

- Draft Minutes of BOD meeting June 15, 2016

Motion: Robert Hurt moved that the Minutes be accepted as amended.

Financial reports will be available for the next monthly meeting, both FY 2015-2016 and monthly reports for May and June.

New Business:

Board of Directors-

Nominations for Board positions: President- Monica Singh-Smith, Vice President- Robert Hurt, Sal Vasta- Treasurer, Bruce White- Secretary, members at large- Jim Peters, Dottie Cox, Amy Fielder

Motion: Sal Vasta moved that the Board nominations for Board positions be approved. The motion passed unanimously.

Committee liaisons-

The following committee liaisons were chosen by Board Members. (*needs member as designated)

Monica: Settled/ Transition/ Nominating

Robert: Auction/ Yard Sale *chair/ Social/ Governance Task Force

Sal: RE/ C&Y/ Adult*co-chair / Finance *co-chair / Endowment/ Stewardship*co-rainmaker

Bruce: Building/ Grounds*co-chair / Communication *chair

Jim: Membership/ Caring/ Lay Pastoral

Amy: Worship

Dottie: Personnel/ SAJ (Social Action and Justice)

Personnel Policy approval- Joyce Badanes

The personnel committee is comprised of Ann Cross, Bill McShea, Joyce Badanes and Dixie Wiles.

Joyce Badanes gave Board members hard copies of the most recent revised policy that includes minor edits, pagination, and is dated July 14, 2016. The updated policy includes content for working through conflict. The policy will be shared with the congregation and the opportunity to offer feedback during Board Open Coffee (Speak Up, Speak Easy)

Motion: Robert Hurt moved that the Board adopt the Personnel Policy with the understanding that minor typographical and formatting errors will be addressed and dated as it's disseminated again for final distribution and publication.

Contract for Part-Time Minister- Russell Savage, candidate for UUCSV contract minister

Board members discussed a contract for half-time minister, Russell Savage. Details were discussed as to how compensation can be distributed between salary and housing costs at the minister's discretion while keeping within the total package. Russell is currently serving as half-time minister at the Blue Ridge Unitarian Church in Sperryville.

Motion: Robert Hurt moved that the Board approve the Consulting Minister Contract for Russell Savage. The motion passed unanimously.

Board of Directors Retreat-

Monica is looking for a time when Board members could retreat with Russell Savage, the Consulting Minister. She asked the Board to focus on creative leadership development. She also requested that Board members read the book Governance and Ministry.

Unfinished Business:

Constitution and Bylaw update- Robert Hurt

Robert said the revised By-Laws contain the new mission statement and is clear as to which items require Board action and/or Congregational approval. The final document will be distributed at a Town Hall meeting in September/October for comments by the congregation.

Ministerial Search Committee update– Cal Allen

The committee met again and they discussed three areas of concern: location of our church, emotional readiness of the congregation to settle a new minister, and financial concerns. Their first two priorities are to complete the congregational survey and begin working with the UUA RTC, Regional Transition Coordinator, on an orientation for the members of the search committee. Cal felt that by mid-October to early November the committee would have a sense of whether it should enter into the candidate selection process and the possibility of finding an appropriate candidate to present.

Adjourn

Motion: At 8:34 PM, hearing no objections, Monica adjourned the meeting.

Respectfully submitted,

Judy Sperka, Reporter