

Director of Religious Education Relations Committee Charter

DRAFT

Title of Committee: DRE Relations Committee (DRC), a standing committee of the Unitarian Universalist Church of the Shenandoah Valley

Purpose: to strengthen the quality of our Religious Education Program, the DRE Relations Committee serves as a support mechanism for the Director of Religious Education and as a communication network between the DRE and the congregation. The DRE Relations Committee functions to acknowledge the sometimes isolated nature of the DRE's job, to offer support, to help him/her think through problems and set goals, to advocate for the DRE, and to relay negative and positive information to the DRE in a constructive manner.

Membership: shall consist of 3 – 4 UUCSV members selected by the Executive Board from a list submitted by the DRE. The term of office shall be three years, staggered so that one new member will be appointed each year by the Board from a list of names submitted by the DRE. A member serving their second or third year shall be designated as chair of the committee for that year. During the initial first year of the DRC, members shall serve one, two and three year terms. Confidentiality shall be observed by the members of this committee, with the exception of items which by committee consensus must be brought to the attention of the Board or membership of UUCSV.

Duties and Responsibilities:

1. To aid the DRE in carrying out an effective religious education program by being available for counsel.
2. To discuss with the DRE conditions in the RE program and in the total congregation as they affect the relationships between the DRE and church families, and the congregation in general.
3. To have dialog, as needed, with church school families and with the total congregation concerning the nature and scope of the work of the DRE, including clarification of role expectations and realistic priorities.
4. To work with the DRE on her plans for continuing education and other professional development, and to advocate such plans and funding for them to the Board and the congregation.
5. To work in conjunction with the Personnel Committee, on an as needed basis, regarding the DRE's employment package (compensation, pension, benefits, sabbatical leave, etc.) and as consultants when necessary on the annual DRE evaluation process.
6. To assist the DRE with goal setting and action plans that will help in their attainment.

Review:

The DRE Relations Committee Charter can be reviewed annually if needed by the Executive Board.

DRE's List of Possible Members – Aug. 5, 2008

Dixie Wiles

Norma Riley

Sophia Pettit

Grace Friel

Leslie Blackburn

Jill Morning

Zelda Zadnick

Grace Murphy

Dave Miller

Kathy Winters

Rebecca Allen

Carol Stroebel

Kelsey Wilkes