

UUCSV Charter for the Stewardship Committee

Approved by the Board: _____

Revised by the Board: _____

I. Mission:

The overall mission of the Stewardship Committee is to oversee the provision of adequate resources to sustain and grow the UUCSV through securing each member's commitment to supporting the church with time, talent and, most importantly, treasure. The committee is to work with the minister and lay leadership to help develop an inspiring mission and vision for the church, to develop a visible, year-round stewardship program, and to achieve levels of financial support that meet the operational budget needs of the church within a structure of giving that is proportionately appropriate for each individual member and/or family. During what can be expected to be a multiyear transition to an effective year-round program, the committee will continue to be responsible for conducting the traditional Annual Budget Campaign (ABC). The committee will not be responsible for stand-alone fundraising activities, e.g. the Auction or the Yard Sale.

II. Objectives:

- Increase the ABC level of financial pledges by 10% a year over the next two years.
- Broaden the mission of the ABC to include year-round solicitation of financial pledges.
- Investigate and institute new techniques to promote a sense of generosity and spiritual commitment within the congregation.
- Engage with the UUA and the JPD to assess current stewardship practices and solicit their counsel regarding improvement.
- Significantly increase the size of the committee and broaden its diversity.
- Conduct person-to-person conversations on the appropriate levels of annual contributions with at least one-third of the congregation in CY2013-2014-2015.
- Strengthen collaboration with the Membership and Endowment Fund Committees.

III. Lengths of Term and Conditions:

- A. The Stewardship Committee will have a Board-appointed Chair and work within the following terms:
 - The term for the chairperson of this committee is 2 years and a chairperson can serve no more than two consecutive terms.
 - The Committee chairperson will have regular interface and communication with the Board liaison to discuss relevant issues and issues requiring Board action.
 - The committee chairperson will appoint two Vice Chairs who will chair the two subcommittees listed below.
 - The members shall serve on the committee for a minimum of two consecutive years and a maximum of three consecutive years.

B. Subcommittees of the Stewardship Committee:

ABC Subcommittee: The subcommittee will conduct the annual canvass with the objective of achieving pledges of financial support to the church sufficient to meet planned budget levels. It will decide on the techniques to be used, e.g. Pledge Party and/or Cottage Luncheons and/or Direct Solicitation and will organize the campaign and publicize it to the congregation. It should have a minimum of eight members, including the subcommittee chair.

Year-Round Stewardship Subcommittee: Working with the lay leadership and the Minister, the subcommittee will help manage a multiyear transition of the UUCSV from its current strong reliance on the Annual Campaign towards a program of year-round stewardship. It will in particular investigate means to promote an improved, continuous culture of spiritual generosity in the congregation. It will backstop projected UUA and/or JPD self-assessment and consultation efforts and will organize follow up work within the congregation. It should have a minimum of six members including the subcommittee chair and including one liaison member each from the Membership Committee and the Endowment Fund Committee.

June 6, 2013